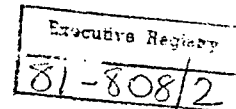


CONFIDENTIAL

30 April 1981

MEMORANDUM FOR: Deputy Director of Central Intelligence
Director, National Foreign Assessment Center

FROM: Director of Central Intelligence

SUBJECT: Analyst Training

1. I have been impressed with the esprit and discipline that seems to have developed from the way in which case officer recruits to the Operations Directorate are brought in, given their introduction to the work by actually being assigned to offices here, and then put through a fairly long training course. I don't think that anything comparable is done with analysts.

2. Looking over the bio sheets of the analysts, I find a great many of them presumably doing analytical work with a minimum of experience, marginal language capability and a few months, if that, of living abroad. Off the top of my head, why couldn't we overcome some of this by giving analyst recruits a year's work at some very junior level in our stations abroad, expect them to learn about a country of their part of the world, and develop a language skill during that period of time? Then when they come back put them through a rigorous training in the art of rigorous analysis.

3. I am raising this subject without knowing as much as I would like to know about how the analysts are trained and prepared for their work here. I would like to know how this is done, how it might be improved, whether a better career program for the analysts could be developed, and whether my notion of an early rotation abroad is any good.



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for William J. Casey



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